

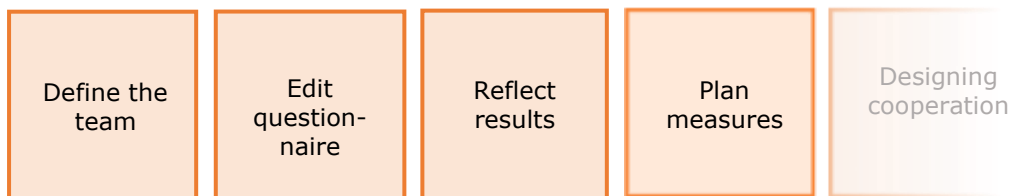
HOW ATTRACTIVE IS IT TO BE PART OF YOUR TEAM?

E4matters focuses on teams who want to use their own scope of responsibility and develop their teamwork continuously. We comprehend the central task of leadership is inspiring and accompanying teams on this journey.

The core of our approach is our E4matters© questionnaire, with whom teams consider **six dimensions of cooperation**: communication, meetings, work culture, leadership, general regulations and employer attractiveness.



Through the interactive reflection process, E4matters creates clarity about the **strengths and options for action as a team**. This includes the appreciation of differences and the promotion of diversity. External comparative data are supplemented for internal perception. We consciously distance ourselves from satisfaction surveys or supervisor assessments. Instead we create the essential impulses for independent team development with the reflection of the results.



Define the team in groups of 5 to 15 participants who share common goals

Edit questionnaire, anonymous and online, approx. 20 minutes duration within 10 days

Reflect results in an interactive 60-minute online meeting with all participants

Plan measures in joint coordination and with immediate start

E4 stands for Employee Experience, Empowerment and Engagement, matters means focusing on the teams as a basis for employer attractiveness and corporate success.