

Training and speech list Simone Dappert

Title	Target group	Speech	Training	Webinar	Language	Description
How does "Female Recruiting" actually work?	HR decision-maker: employees from personnel department and manager	✓		✓	German (ge) / English (en)	Homogeneous teams do not solve complex tasks. How can you reach different groups of candidates? We show you how to develop your group-specific recruiting strategy as well as overcoming firm patterns of thoughts. We also discuss best practices, how to set up mixed teams.
Virtual leading and working – Skills for the world of work 4.0	Manager and manager teams	✓	✓	✓	ge/en	Globalization and digitization make the ability to lead across company boundaries more important. What skills are required from executives and employees? What rules need to be re-considered? How does virtual working really work? Get the right answers to these questions and best practices for the success of your virtual teamwork.
Resilience: Staying calm and increasing success	Women and men	✓	✓	✓	ge/en	The world of work 4.0 demands flexibility, a constant adaptation to new situations and a high performance during increasing requirements. Staying calm while facing these challenges is not easy for everyone, but it has a major impact on professional success. However, resilience can be learned and trained. You will receive precise exercises and tools to strengthen your resilience.
Digital competences: Best practice	HR decision-maker: employees from personnel department and manager	✓			ge	At times of increasing digitalization, collective-networked performance is the key factor for success. Which competences and qualifications are necessary to be successful in the world of work 4.0? Therefore, what roles and forms of interaction can be developed?

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The future of the labour market: Mixed leadership and attractive corporate culture	HR decision-maker: employees from personnel department and Manager	✓		✓	ge	For homogenous decision-making teams it is almost impossible to solve complex working tasks. To facilitate the potential of employees and managers, conscious decisions are necessary to guarantee an open-minded and diverse working culture. Many examples and methods are available, which show you the right way how it can be managed.
Sandwich-Manager	For managers and project managers with or without disciplinary liability	✓		✓	ge/en	In an increasingly interconnected working environment, managers almost always need to be self-guides and this partly in multidimensional matrix structures, which entail a large number of reporting lines and decision structures. The importance of this "sandwich level" for the company's success is vast. With which instruments is it possible to manage this complexity and how can the so-called "sandwich managers" deal with corresponding burdens?
How to get headhunted	For everyone, who wants to reorient him-/herself	✓		✓	ge/en	We offer personal support by defining your expectations and motives. Additionally, we give advice, how you can be identified by personnel consultants and be addressed for the "right position".
Recruit the right people	HR decision-maker: employees from personnel department and executives		✓	✓	ge/en	Do you want to conduct your job recruitment in an effective and efficient way? Together, we define four of the most important questions for your next job interview.
Female leadership: Are women the better leaders?	Women	✓			ge	On the way to become part of the board of managers, women are often ignored. Although, it is presumed that relevant Soft Skills are provided especially by women. Take the chance and discover what women can do, to promote their carrier actively, in cooperation with the carrier portal <i>femalemanagers</i> .

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Yes, we are rude	Job seekers	✓		✓	en	How to survive in a German work environment.
Getting a job in Germany	Job seekers	✓		✓	en	Recruitment traditions in Germany, hints and help.
The way to your occupational fortune: Identify your potentials, live your talents In cooperation with Angelika Vavala	Women		✓	✓	ge	An online-workshop for women, who want to design their career autonomously. You will receive a Toolbox for realizing your expectations into goals and developing your potentials and strengths with the coaches <i>Simone Dappert</i> and <i>Angelika Vavala</i> . The period for this development programme will be 4 month and consists of various online-workshops and individual exercises.
Actively create your occupational development In cooperation with Greg Arena	For everyone, who wants to develop further		✓	✓	ge/en	An online-workshop for everyone, who wants to design his/her career autonomously. You will receive a Toolbox for realizing your expectations into goals and developing your potentials and strengths with the coaches <i>Simone Dappert</i> and <i>Greg Arena</i> . The period for this development programme will be 4 month and consists of various Online-Workshops and individual exercises.
Tracing the unconscious bias	HR decision-maker: employees from personnel department and executives	✓		✓	ge/en	How diversity prevents us from damaging our business - Did you ever buy something you didn't really need? Did you ever lose money at the stock exchange? Have you ever been disappointed by a friend's conduct? Consumer behaviour, financial decisions and psychometric assessment are the three main focuses of research on the unconscious biases and their influence on decision making.

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Career is female	HR decision-maker: employees from personnel department and executives	✓			ge	Indeed, on the labour market women are a little developed, but important resource. We offer various solution approaches, how you can attract more women for professional and executive positions.
Leading in a team	Manager and manager teams		✓		ge/en	This workshop reflects the participants' role as a manager and as part of the management team. All team members develop different structures of work for the organization of the day-to-day business. Furthermore, it will be defined how they deal with crises, changes and decentral and complex structures. The goal is to build up and implement a collective and successful culture of leadership.
Potential-analyse: More variety in a team	New and experienced teams		✓		ge	This workshop is all about reflecting his/her own strengths and the specific role within the team. Together, all participants will develop structures for a goal-oriented communication, efficient meetings and the organization of the day-to-day business. Diversity evolvment within the teams and a sustainable enhancement of the team performance will be the overall aim of this workshop.
Know your strengths and use them wisely for good use	Men and women		✓		ge	Do you want to integrate your strengths into your daily work and benefit from it? Do you want to use your talents properly to climb your career ladder? By using one management assessment tool you will elaborate two great personal strengths. By means of various methods and exercises you learn, how you can implement them goal oriented and efficiently into your daily business. At the end of a busy day, you will be able to organise your career full of inspiration and with new ideas.